

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 18, 1999, were as follows: Average increases of 19 cents (2.8 percent) for Level 1 and 19 cents (2.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	62	6.33	7.00	5.75
CASHIER-CHECKER	403	6.41	7.50	5.70
CUSTOMER SERVICE ASST	28	6.80	7.66	6.25
OFFICE CASHIER	14	7.37	9.91	6.01
RECREATION ATTENDANT	19	6.35	7.50	5.70
DESK CLERK	142	6.63	8.51	5.70
NF - 2				
PAYROLL CLERK	5	10.52	12.25	8.76
SECRETARY	39	9.14	12.40	7.85
DATA ENTRY SPECIALIST	13	8.82	12.25	7.04
ACCOUNTING TECHNICIAN	62	10.07	15.29	7.25
NF - 3				
EXECUTIVE SECRETARY	20	10.62	14.42	7.00
BOOKKEEPER	6	13.42	15.43	11.50

WAGE AREA : #043 Spokane, Washington

ORDER DATE: July 13, 1999

SURVEY : #014-016-24